

## GENERAL ANNOUNCEMENT::CHANGES TO THE BOARD AND BOARD COMMITTEES

### Issuer & Securities

#### Issuer/ Manager

FIRST RESOURCES LIMITED

#### Securities

FIRST RESOURCES LIMITED - SG1W35938974 - EB5

#### Stapled Security

No

### Announcement Details

#### Announcement Title

General Announcement

#### Date & Time of Broadcast

22-Dec-2023 17:23:00

#### Status

New

#### Announcement Sub Title

CHANGES TO THE BOARD AND BOARD COMMITTEES

#### Announcement Reference

SG231222OTHR6MS9

#### Submitted By (Co./ Ind. Name)

Eunice Hooi

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Please see attached.

### Attachments

[First Resources - Changes to the Board and Board Committees.pdf](#)

Total size = 72K MB

## **FIRST RESOURCES LIMITED**

(Incorporated in Singapore)

(Company Registration No. 200415931M)

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### **CHANGES TO THE BOARD AND BOARD COMMITTEES**

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The Board of Directors of First Resources Limited (the “**Company**”) wishes to announce the following changes to the Board and Board Committees in line with the Board’s succession plans:

- The resignation of Mr Ong Beng Kee as an Independent Director of the Company with effect from 31 December 2023. Having served on the Board for an aggregate period of more than 9 years, Mr Ong Beng Kee’s resignation is part of the board renewal process and due to health reason. Consequent to his resignation as an Independent Director, Mr Ong Beng Kee will relinquish his position as a member of the Audit Committee and Remuneration Committee of the Company.
- The appointment of Ms Yeo Chor Gek as an Independent Director and a member of the Audit Committee with effect from 1 January 2024.
- The appointment of Ms Luo Dan as an Independent Director and a member of the Remuneration Committee with effect from 1 January 2024.

The Board wishes to place on record its appreciation and note of thanks to Mr Ong Beng Kee for his contribution and guidance during his tenure as an Independent Director. The Board also extends its warm welcome to Ms Yeo Chor Gek and Ms Luo Dan as new Independent Directors and look forward to their expertise and guidance.

Details and declarations of Ms Yeo Chor Gek, Ms Luo Dan and Mr Ong Beng Kee, as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements made today via SGXNET.

Following the above changes, the Board will have female representation of 37.5%. The composition of the Board of Directors and Board Committees will be as follows:

#### **Board of Directors**

Mr Chang See Hiang	(Chairman and Independent Director)
Mr Ciliandra Fangiono	(Executive Director and Chief Executive Officer)
Mr Fang Zhixiang	(Executive Director and Deputy Chief Executive Officer)
Mr Peter Ho Kok Wai	(Independent Director)
Ms Wong Su Yen	(Independent Director)
Ms Yeo Chor Gek	(Independent Director)
Ms Luo Dan	(Independent Director)
Mr Tan Seow Kheng	(Non-Executive Non-Independent Director)

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**Changes to the Board and Board Committees**

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**Audit Committee**

Mr Peter Ho Kok Wai (Chairman)  
Mr Tan Seow Kheng (Member)  
Ms Yeo Chor Gek (Member)

**Remuneration Committee**

Ms Wong Su Yen (Chairman)  
Mr Chang See Hiang (Member)  
Ms Luo Dan (Member)

The composition of the Nominating Committee remains unchanged as follows:

Mr Chang See Hiang (Chairman)  
Mr Ciliandra Fangiono (Member)  
Ms Wong Su Yen (Member)

BY ORDER OF THE BOARD  
FIRST RESOURCES LIMITED

Eunice Hooi  
Company Secretary  
22 December 2023